



**Halfpenny Lane Nursery, Infant and Junior School**

**KEY STAGE 1 TEACHER PERSONNEL SPECIFICATION**

	<b>CRITERIA</b> <b>A – Essential</b> <b>B - Desirable</b>	<b>RANK</b>	<b>HOW IDENTIFIED</b>
<b>RELEVANT EXPERIENCE</b>	<ul style="list-style-type: none"> <li>Teaching experience within the 4-11 age range</li> </ul>	A	Application Form/ Interview
<b>EDUCATION AND TRAINING</b>	<ul style="list-style-type: none"> <li>Qualified Teacher Status</li> <li>First degree or equivalent</li> <li>Recent professional development relevant to post</li> <li>Willingness to undertake relevant CPD</li> </ul>	A A B B	Application Form/ Interview
<b>GENERAL &amp; SPECIAL KNOWLEDGE &amp; SKILLS</b>	<ul style="list-style-type: none"> <li>Demonstrate the principles and practice of effective planning, teaching and assessment for learning</li> <li>Knowledge of the EYFS Curriculum</li> <li>In depth understanding of the KS1 national curriculum</li> <li>Knowledge of strategies to promote the general progress and well-being of pupils</li> <li>Full understanding of safeguarding and the care of duty for all pupils</li> <li>Effective interpersonal and communication skills</li> <li>Understanding of the importance of confidentiality and information security</li> <li>Commitment to equality of opportunity and inclusion of pupils</li> <li>Commitment to work effectively with the Head of School and other staff</li> <li>Ability to maintain good order and discipline among the pupils and safeguarding their health and safety in school and during out of school visits</li> <li>Commitment to parental and community involvement</li> <li>Commitment to the enrichment of the curriculum</li> </ul>	A A A A A A A A A A A A	Application Form/ Interview